

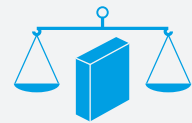
DOES OCCUPATIONAL HEALTH & SAFETY MATTER?



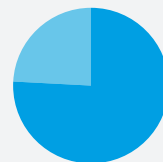
Health and Safety management



Managing Occupational Health and Safety is part of today's corporate strategy



92,3% confirm that Health and Safety topics are part of their company's overall strategy



76,4% of professionals state they even implement an ad hoc policy, above and beyond what is required by laws and regulations



Main risks and actions

MAIN RISK AREAS

Participants are mainly concerned by operational risks



ERGONOMICS
Repetitive work, work patterns, etc.



41,3%



STRUCTURAL DEFICIENCIES OF MACHINES & EQUIPMENT



41,2%



ORGANIZATION OF WORK
Exhausting jobs, manual load handling, etc.



40,7%



PHYSICAL AGENTS
Noise, vibration, etc.



38,7%

MOST EFFECTIVE ACTIONS FOR MANAGING H&S AT WORK

Companies find operational initiatives to be the most effective



47,8%
Regular maintenance of premises, equipment, etc.



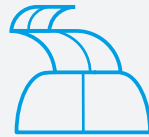
45,5%
Emergency measures



41,6%
Training for employees



39,6%
Medical surveillance of employees



Main drivers, benefits and obstacles

Financials still represent the main obstacle to further progress in Health & Safety. 'Market related aspects' are not perceived as the main drivers



MAIN DRIVERS



87,1%
Laws and regulations



73,3%
Internal policies



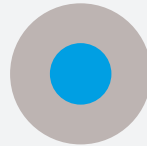
43,2%
Relations with employees and unions



MINOR DRIVERS



23,5%
Brand protection



19%
Public opinion sensitivity



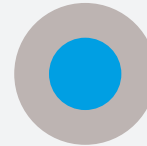
18,9%
Competition



OBSTACLES FOR COMPANIES



30,7%
Lack of financial resources



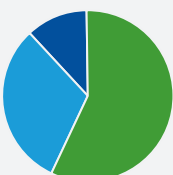
26,1%
Focus on short term results



14,9%
Lack of return on investment

57% of people surveyed retain that the benefits coming from H&S related actions outweigh the costs

BENEFITS vs COSTS



56,8% Greater than costs
31,7% Equal to costs
11,5% Lower than costs

BENEFITS ACHIEVED



75%
Decrease of accidents/injuries



66,8%
Improved relations with employees



39,3%
Improved relations with authorities



Future developments

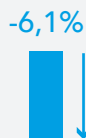
MAIN RISK AREAS IN THE NEXT 3 YEARS

In the future, professionals all over the world expect a reduction in all kinds of operational hazards



ORGANIZATION OF WORK

Exhausting jobs, manual load handling, etc.



ERGONOMICS

Repetitive work, work patterns, etc.



STRUCTURAL DEFICIENCIES OF MACHINES & EQUIPMENT



PHYSICAL AGENTS

Noise, vibration, etc.



FUTURE ACTIONS AGAINST RISKS

Companies will change their attitude moving from operational to organizational aspects, making relevant steps towards a corporate culture in H&S at work



63%
Training for employees



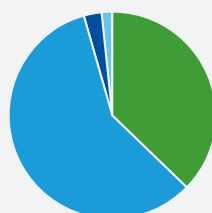
63%
Assessment of H&S risks



59,1%
Management systems or prevention programs

INVESTMENTS IN H&S IN THE NEXT 3 YEARS

The focus of companies will be kept high in the coming years



37,3% More than today
58,5% Same as today
2,7% Less than today
1,5% No investments at all